



Warwick Students' Union Members Code of Conduct

The following code of conduct has been ratified by the Warwick Students' Union Board of Trustees and Student Council and sets out the minimum standards of conduct and behaviour expected by all members, including all elected officers and associate members.

Warwick SU Trustee Board has its own Code of Conduct reflecting the specific requirements and responsibilities of Trustees. (This is available by contacting trustees@warwicksu.com)

The Code of Conduct has been written with the aim of ensuring that all members have the best possible experience whilst studying at the University of Warwick.

The Code also helps us to facilitate an environment where all users of Warwick SU's services, visitors, any member of the University community or any member of the communities in which our members live are treated with dignity, fairness and respect.

Warwick SU Values:

All members will respect and support the values of Warwick Students' Union:

DEMOCRATIC

We are student-led, member-focused and representative.

INDEPENDENT

We are the independent voice of Warwick students.

ETHICAL

We are fair, principled, transparent and environmentally sound.

FUN

We are friendly, vibrant and entertaining.

INFORMATIVE

We are supportive, knowledgeable, responsive and useful.

ENRICHING

We help students develop, we nurture their aspirations.

ACCESSIBLE

We are diverse, welcoming, tolerant and inclusive.

Principles:

The Code of Conduct does not apply to the conduct of members of Warwick SU staff as there are specific employment policies which fulfil this role negotiated and agreed through formal information and consultation processes.

The Code of Conduct defines a member as set out in the Memorandum and Articles of Association Article 10.

In accordance with Article 13, the Students' Union and its Trustees have a responsibility to all members and as such have a right to suspend or terminate membership if a member's conduct

is found to be in significant breach of any part of this code. The disciplinary process to be followed if a member is in breach of this code is set out in Bylaw 12.

General Requirements:

All members will, particularly when acting in any SU capacity (e.g. as an officer, councillor, SSLC representative, society, club or student group member):

- Conduct themselves in a reasonable and responsible manner at all times but particularly on Warwick SU premises, whilst using Warwick SU facilities or participating in any SU activity/ event including club and society events wherever they are held or whilst representing or acting on behalf of Warwick SU wherever this may be.
- Treat others with respect and dignity; treat them fairly and without unfair or illegal discrimination
- Not offend others with foul language, anti-social behaviour or discriminatory behaviour
- Treat the environment with respect
- Not interfere with other people's enjoyment of Union or University facilities or activities
- Not engage in activity or behaviour likely to bring the University or SU into disrepute
- Comply with the reasonable requests of staff and officers of the SU and the University
- Respect the confidentiality of others
- Adhere to the SU's policies on:
 - Health and Safety
 - Financial regulations and procedures
 - Equal Opportunities
 - Staff Student Protocol
 - Computer Use and Data Protection policies
 - Governing documents and by laws
 - Relevant legislation
- Use Warwick SU resources responsibly and honestly
- Undergo any training required as a result of any roles (voluntary or paid) undertaken
- Not act dishonestly or with intent to commit fraud

Elected Officers:

In addition to the above, members who hold elected office will:

- Actively support the objects and mission of the SU
- Respect the confidentiality of any meetings where confidentiality is required whilst never using confidentiality as an excuse not to disclose matters that should be transparent and open
- Not knowingly misrepresent the views of Warwick SU
- Carry out the duties and responsibilities of their elected role in good faith
- Seek to be accountable for their role and submit to whatever scrutiny is appropriate and reasonable
- Make every reasonable effort to be punctual and reliable
- Uphold the democratic principles of Warwick SU
- Comply with any relevant conflict of interest policies
- Participate in induction and training in order to carry out their responsibilities effectively
- Not behave recklessly in the discharge of their duties