



# Warwick SU

## Bye-laws

December 2025

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# Bye-Law 1: Membership

As a Students' Union, our Student Members are our highest priority and greatest asset. This Bye-law outlines the different types of Members, their responsibilities, as well as what happens when someone's membership comes to an end.

This Bye-law was last updated in September 2025.

See also:

- Articles of Association of Warwick Students' Union – Articles 8-13

The President shall be the officer with lead interpretation of this Bye-law.

## Types of Membership and their benefits

101. There are three types of Membership of Warwick Students' Union:

- a. Company Law Members who are also the Trustees of the Union. The Trustees are the only Company Law Members. Trustees become Company Law Members on becoming a trustee and cease to be a Company Law Member when they cease to be a trustee.
- b. Student Members who are:
  - i. current students at the University of Warwick, who have not chosen to opt-out of membership or had membership terminated in accordance with Article 10 of the Articles of Association of the Union; and
  - ii. The Sabbatical Officers of the Union.
- c. Associate Members who are individuals or groups of people, who the Trustees have decided to allow to be members of the Union with limited rights.

102. Company Law Members are entitled:

- a. To participate in Company Law Meetings including voting on matters put to a vote.
- b. To make decisions by written resolution where the resolution is a matter for the Company Law Members.
- c. To amend the Union's Articles of Association and change the Union's name.

103. Student Members are entitled:

- a. To be represented by the Union on academic issues
- b. To be eligible for participation in all student constituent groups and the committees of clubs and societies, subject to their rules and regulations.
- c. Be eligible to vote in, and to stand for office, in Union elections, subject to their rules and regulations.
- d. To be eligible for participation in All Student Votes, Student Council and any other meetings/functions recognized by the Union, subject to their rules and regulations.
- e. To be eligible to join registered clubs and societies of the Union, subject to the conditions of membership of such clubs and societies.
- f. To utilize the social facilities administered by the Union.
- g. To have access to the services and support facilities provided by the Union.
- h. Any other relevant issues that arise because of their student status.

104. Student Groups (Societies & Sport Clubs) should not exceed the number of associate members being equal to or more than the total number of full members.

### **Responsibilities**

105. All members are subject to the Articles, Bye-laws and Policies of Warwick SU as well as the Code of Conduct and the Disciplinary Procedure.

### **Ceasing to be a member**

106. Associate Membership and Honorary Life Membership may be revoked by a decision of the Trustees.

107. Every student shall have the right to opt-out of Student Membership of the Union.

108. Students who opt out of membership of the Union shall not be entitled to:

- a. Gain advice & formal representation by the Union
- b. Hold elected office in the Union
- c. Vote in Union elections

- d. Join student groups & liberation groups affiliated to the Union
- e. Hold other positions pertaining to the Union including but not limited to societies and sport clubs.

109. Students who wish to opt-out of Student Membership can do so in writing to the Union.

110. The opt out shall be valid until the person asks to re-join, in which case they must do so in writing.

111. Even those who have opted out are required to conduct themselves according to our relevant governing documents and code of conduct.

#### **Termination of Membership**

112. Student Membership of the Union and those rights associated to opted out students will immediately be terminated when:

- a. They cease to be a student at University the University of Warwick or a Full-Time Officer
- b. Membership is withdrawn in accordance with the Members Code of Conduct or Disciplinary Procedure for Student Members and in accordance with the Articles of Association.

# Bye-Law 2: Decision Making and Policy

*Student leadership and collaboration amongst Members are central to decision-making at the Union. This Bye-law outlines the SU's decision-making bodies as well as the types of decisions they are responsible for.*

This Bye-law was last updated in December 2025.

The President and VP Democracy and Development shall be the officers with lead interpretation of this Bye-law.

## Decision Making Bodies

201. There are the following decision-making bodies in the Union:

- a. The **Trustee Board** has overall responsibility for the management and administration of the Union. Its role is described in the Articles of Association Part Three.
- b. **Impact Assessment** draws from the powers of the Trustee Board to offer guidance on mitigating any legal, financial, or reputational risks to any motions sent through to Student Council or ASV. Details pertaining impact assessment are explained in the Impact Assessment supporting document.
- c. **Company Law meetings** which can pass resolutions to make changes to the legal structure and functioning of the Union, as well as the Union's Articles of Association. Their role is described in the Articles of Association Article 17, although Company Law Members can also pass written resolutions under Article 18.
- d. **Student Members' meetings**. These occur at least once per year and can set policy for the Union to follow. Their role is described in Bye-law 4 and the Articles of Association Articles 16.
- e. **Referenda** (also known as All Student Votes) are votes of all students that can set policy for the Union to follow. Their role is described in Bye-law 4 and the Articles of Association Article 15.

- f. **Student Council** meetings set policy for the Union to follow in between Referenda and Student Member meetings. Their role is described in Bylaw 4 and the Articles of Association Article 46.
- g. **Student Union Forums** are a subgroup of Student Council within a particular area of the Union and roles are described in Bye-Law 5
- h. **Elected Officers** will also make decisions. They are elected to be leaders and representatives by the student body. They have a mandate to action relevant manifesto pledges and important campaigns on issues affecting students. Their role is described in Bye-law 3. Further information on how they are elected can be found in Bye-law 7.

202. Day-to-day running of the Union's services and fulfilment of its policy and strategy will be delegated by the Trustee Board to committees, staff and volunteers as they find appropriate. The Trustee Board has the power to delegate under Articles 29 – 31 of the Union's Articles of Association.

#### Types of Formal Decision

203. There are the following types of policy and procedures:

Policy	Function	Passed by
Company Law Resolutions	Changes to the legal operation and structure of the Union, including its Articles of Association.	Company Law Meeting (see Article 7)
Trustee Board decision to overrule a decision or policy made by Student Members at a Student Members' meeting or by Referenda/All Student Votes or by Student Council	Where a decision or policy would otherwise: have financial implications for the Union; breach (or potentially breach) the law; not be in the best interests of the Union or its charitable objects; or affect the Trustee Board's ability	Trustee Board (see Article 28.3)

	<p>to comply with its responsibility for the governance, budget, finances and strategy of the Union.</p>	
Impact Assessment	<p>To act on behalf of the Trustee Board to assess legal, financial or reputational risk before policy has been mandated through the below bodies.</p>	Trustee Board
Policy	<p>The collective view of the Union's members.</p> <p>It gives the Union a stance on an issue and a mandate for change. It gives the Union a position on an issue and a mandate for change for three years, unless renewed.</p>	Referenda (aka All Student Votes) or Student Members' meetings Student Council, from Forums
Stance	<p>It gives the Union a permanent position on an issue and a mandate for change, unless changed or overturned.</p>	Referenda (aka All Student Vote), after a petition of 0.5% of student members
Bye-laws	Additions, removals and changes to Bye-laws.	Trustee Board or Student Council, with approval by Trustee Board
Supporting Document amendments	Supporting Documents are rules and regulations that expand on the Bye-laws.	Forums

Stance amendments and lapsing	Lapsing Stances, amending existing Stances to add relevant material or remove irrelevant material	Student Council, 2/3rds majority
(Dis)affiliations	The Union can affiliate to an external organisation or disaffiliate from an existing affiliation. If passed, this will not be valid until the annual ratification of affiliations.	Referenda (aka All Student Vote), after a petition of 0.5% of student members.
Policy amendments, renewal and lapsing	To renew policy so it is current for a further three years, let it lapse or lapse it early, or amend existing policy to add relevant material or remove irrelevant material	Student Council

#### **Actions to be Undertaken in Relation to Decision Making**

204. All decisions will be subject to a financial plan and impact assessment which will be outlined in the Union Regulations and reviewed at least every 3 years by the Trustee Board.

205. Policies agreed by Referenda (aka All Student Votes), Student Members' meetings and Student Council will be placed into a Policy "Zone" which will be owned by a particular SU Forum as outlined in a supporting document. This regulation will be reviewed at least every 3 years.

206. Once policy has been assigned, the Union is mandated to action said policy until completion or when the duration of that policy time has been put up for renewal/lapse. The Full-Time Officer Team will assign policy to a specific officer lead in order to be transparent with the student body and be held to account.

## Bye-law 3: Elected Leaders

*The core purpose of the students' union is to represent students to the university and wider community. The Union's elected representatives are the main way that this occurs, and they are described in this Bye-law along with the committees that support them.*

Principles:

- Accountable to students
- Cohesive team structures

This Bye-law was last updated in September 2025.

The President and VP Education of the Union shall be the officers with the lead interpretation of this Bye-law.

### Roles and Responsibilities

301. There are the following types of representative(s) and officers within the Union:

- a. Full-Time Officers (listed below)
  - i. President
  - ii. Vice President for Education
  - iii. Vice President for Democracy & Development
  - iv. Vice President for Societies
  - v. Vice President for Sports
  - vi. Vice President for Welfare & Campaigns
  - vii. Vice President for Postgraduate Students
- b. Part-Time Officers (listed below)
  - i. Environment & Ethics Officer
  - ii. Widening Participation Officer
  - iii. LGBTQUIA+ Officer
  - iv. Trans Students' Officer

- v. Women's Officer
- vi. Disabled Students' Officer
- vii. Ethnic Minorities Officer
- viii. Part-Time & Mature Students' Officer
- ix. International Students' Officer (non-EU)
- x. International Students' Officer (EU)
- c. **Student Trustees** (up to six, in accordance with Article 19.2)
- d. **SU Forum Rep Members** (listed below)
  - i. Steering Group Members
  - ii. Operations Forum Members
  - iii. Societies Forum Members
  - iv. Sports Forum Members
  - v. Welfare Forum Members
  - vi. Sustainability Forum Members
  - vii. Postgraduate Forum Members
- e. **Academic Rep Structures** (listed below)
  - i. Faculty Representatives
  - ii. Course Reps
  - iii. Student Staff Liaison Committee (SSLC) Chairs
  - iv. Student Staff Liaison Committee (SSLC) Secretaries
- f. **Society Exec Members**
- g. **Sport Club Exec Members**

302. Full-Time Officers and most Part-Time Officers shall be elected during the Spring Elections period. The remaining Part-Time Officers (International EU/Non-EU and Part-Time Mature Students' Officers) will be elected during the Autumn Election period. These appointments will be for no more than 12 months. The Chair of Student Council shall be elected at the first Student

Council of the academic year, from the existing Forum representatives to Council, to serve until the last Student Council of the academic year.

303. No person should hold multiple Union positions (Full-Time, Faculty Reps or Student posts) for the avoidance of doubt:

- a. A person may not, at any time, hold multiple of the positions listed in 301a-e(i). For clarity, this excludes Course Representative positions and Society and Sport Club Exec positions.
- b. If a person holds multiple of the positions listed in 301a-e(i) they must resign from positions immediately until they are only holding one position.
- c. Full-Time Officers are voting members of the Board of Trustees and Student Council. They are Sabbatical Officers (as referred to in the Union's Articles of Association) and as such are Trustees of the Union, under Article 20.2. They may not vote on Forums.

304. All Full-Time Officers shall be expected to attend Union meetings and relevant University meetings as required by the duties of their role.

305. All representatives have a responsibility to declare any interest from which they would derive a personal advantage as a result of any decision taken by a meeting of any Union body which they are present, in accordance with the Union's Conflict of Interest policy. At any meeting where an interest has been declared, the elected representative concerned will not cast a vote on that matter. For further detail, please refer to the supporting document Trustee Code of Conduct.

306. No person may use the title of an officer position until they commence the start date and have taken up office at that time. During that time in which they have been elected, they shall be eligible to use the title followed by the suffice "-elect" or using, "incoming [title]".

307. The title of the position-elect will not have any access to the particular post until the current Officer's term ends. The current Officer may however seek to involve the incoming post-holder to attend relevant meetings with stakeholders and give briefings and preparation to their successor(s). This is up to the discretion of the Union and its specified Full-Time or Part-Time Officer.

a. This is not applicable to any other roles listed above.

### **Full-Time Officers**

308. The Full-Time Officer term of office will commence on 1st August until 31st July, inclusive.

309. Full-Time Officers are paid employees of the Union and major office holders as described in the 1994 Education Act. They are referred to as Sabbatical Officers in the Union's Articles of Association.

310. A Full-Time Officer must be a Student Member of the Union for the duration of their term of office. If they opt-out, the role will be vacated. For the avoidance of doubt, a Full-Time Officer shall become both a Student Member and a Company Law Member of the Union immediately when their term of office commences and shall cease being a Student Member and a Company Law Member when their term of office terminates. See Article 9.1.2, 10.2, 11.1 and 12.1.

311. In the case of a postgraduate student being elected to a Full-Time Officer position, the terms of office dates for the incoming and outgoing officers of that position would be decided on a case-by case basis, in consultation with the Trustees.

312. The position of Vice President for Postgraduate Students is to be reserved for students currently undertaking postgraduate study to seek election, however all student members will be able to vote for the post.

### **Part-Time Officers**

313. Elections for these positions will be open to members of their respective communities and only those who define into those communities will be eligible to vote for those positions.

- a. The exception is the Environment and Ethics Officer position, where all students are able to nominate and vote.

### **Performance, Scrutiny and Accountability of Officers**

314. All Officers are accountable to the student body.

- a. The scrutiny of Full-Time Officers will be held through the Scrutiny Panel.

### **Scrutiny Panel**

315. The role of the Scrutiny Panel is to ensure that all Full-Time Officers are working collaboratively, performing in their role and offer constructive feedback for improvement.

- a. The Scrutiny Panel will meet with the Full-Time Officers once each academic term. Officers shall provide a written report one week before every meeting of the Scrutiny Panel, detailing their work since the previous meeting and the progress they have made towards their priorities and manifesto commitments.
- b. The Scrutiny Panel shall interview each Full-Time Officer on their report and discuss any matters the panel believes to be pertinent
- c. Every Officer has the right to be accompanied by a friend or representative at the panel interview. Panel interviews shall be private and only the Panel members, a member(s) of the Student Voice Team, the Officer being interviewed, and their friend or representative may attend.
- d. The membership of the Panel shall be elected members of the various Warwick SU forums, chosen from within each forum. The number of panel members will be equal to the number of forums, with each forum providing one panel member. Members must not have sat on a previous Scrutiny Panel in that academic year, where possible. Forums are encouraged to submit questions to the Full Time

Officers, to be actioned by their Forum representative at Scrutiny Panel.

- e. Each panel member will be required to have no significant conflicts of interest between themselves and the officer on whose panel they are sat. Members of the Panel and Officers must declare any conflicts of interest they are aware of which affect the Scrutiny Panel's ability to be impartial in their review.
- f. All members of the Panel shall be given access to information about officers manifestos, achievements, and reports.
- g. Following the conclusion of the Panel, the Panel members shall provide recommendations and commendations for each Full-Time Officer, and to Student Council if necessary (for example if an item is referred to the panel by Student Council). These recommendations and commendations may be published at the discretion of the officer. Panel should also, at the last Panel in an Officer's term of office, in collaboration with the Officer, update the Full-Time Job Descriptions.

316. All Officers are accountable to students through the processes of censure and no confidence, as set out at article 26.2 of the Union's Articles of Association.

- a. If a motion of censure is passed, this shall be treated as a formal statement of disapproval by the student membership.
- b. If a motion of no confidence is passed, this shall dismiss the Officer from their position. A vote of no confidence shall have the following consequences:
  - i. A Full-Time Officer will be suspended on full pay from their employed position within the Union pending a decision as to whether they can continue as an employee of the organisation;
  - ii. The Officer against whom the vote of no confidence is passed will be ineligible to stand for an Officer position again.

317. A motion of censure may be brought by any Union member. A motion of no confidence can only be triggered by a Secure Petition (as defined in the Articles) signed or agreed by at least 4% of Union members, in accordance with article 26.2. Such motions may only be made against Officers (both Full-Time and Part-Time) of the Union.

318. A motion of no confidence will require a quoracy of at least 4% of Union members and a simple majority vote in favour of an officer's removal for this to take effect.

319. Upon recommendation from a unanimous decision of a Scrutiny Panel, a motion of censure can be recommended to Student Council, whereby Council, in a 2/3rds vote, may refer the motion to the above processes, specifically 318.

320. A motion of censure refers to criticising a particular Officer.

321. Officers may be removed from their position on the grounds of:

- a. No confidence of the student membership, which will be a substantial reason for dismissal;
- b. misconduct or gross misconduct
- c. for Full-Time Officers specifically, dismissal as an employee of the organisation;
- d. for all Student Officers, a breach of the Union's Code of Conduct

322. If through disciplinary action of the Union or University, an Officer's status as a member of the Union is revoked, they shall be instantly dismissed as an Officer as if a vote of no confidence had been carried against them in accordance with Article 26.2. In the case of Student Officers, if the University revokes their student status they shall be instantly dismissed as an Officer as if a vote of no confidence had been carried against them.

323. Other SU Representatives are able to be removed from their positions for the reasons listed in 322, by a two-thirds majority of Student Council, with a motion proposed and seconded by members of the relevant forum.

### **Academic Representatives**

324. There shall be the following Academic Representatives:

- a. Faculty of Arts
  - i. Open (2 Places)
  - ii. Postgraduate Taught (1 Place)
  - iii. Postgraduate Research (1 Place)
- b. Faculty of Social Sciences
  - i. Open (2 Places)
  - ii. Postgraduate Taught (1 Place)
  - iii. Postgraduate Research (1 Place)
- c. Faculty of Science, Engineering and Medicine
  - i. Open (2 Places)
  - ii. Postgraduate Taught (1 Place)
  - iii. Postgraduate Research (1 Place)
- d. Further information on the above roles can be found in the Academic Rep Handbook.

325. School and Faculty Representative Meetings

- a. Each Student-Staff Liaison Committee (SSLC) shall discuss teaching, learning, student support and the overall student experience with university staff.
- b. Course Representatives shall be democratically elected from amongst members of that course to represent Student Members on each Student-Staff Liaison Committee.

- c. The Chair and Secretary of each Student-Staff Liaison Committee shall be a Student Member.
- d. Any student registered on a University course shall be able to form a Student Staff Liaison Committee (SSLC) if one is not already present.
- e. Each Student Staff Liaison Committee (SSLC) shall abide by the Code of Practice on the Staff Student Liaison Committees.
- f. There shall be at least one Faculty Forum to represent each Faculty, made up of postgraduate and undergraduate representatives.
- g. The members of each Faculty Forum shall be comprised of:
  - i. The Chairs of each Student-Staff Liaison Committee within the Faculty.
  - ii. The Faculty Representatives of that Faculty who shall be the Joint Chairs of the Faculty Forum.
  - iii. Relevant SU Officers and SU staff members (in an advisory capacity).
- h. The Faculty Forums shall:
  - i. Meet at least once a term preferably prior to the relevant University Faculty Board meetings.
  - ii. Discuss matters arising from Student-Staff Liaison Committees.
  - iii. Discuss matters arising from University Faculty Board Meetings.
  - iv. Discuss matters arising from Union Education and Postgraduate Forum meetings.
  - v. Raise awareness of the Union's and University's academic representation structures and support services.
  - vi. Propose motions and campaigns
  - vii. Temporarily appoint one of their own to attend a University Faculty Board meeting if the Faculty Representative is unable to attend.

viii. Appoint one of their own to attend University Faculty Sub-Committee's if the Faculty Representative is unable to attend.

### **Conference Delegates**

326. Organisations that Warwick SU affiliates to may hold conferences that delegates can be sent to.

327. NUS Conference Delegates shall be elected during the academic year that the Conference is held, if affiliated.

## Bye-law 4: Democratic Structures

Principles:

- Free, fair and open structures;
- Accessible;
- Platform for respectful debate

The President and Vice President for Democracy and Development shall be the officer with lead interpretation of this Bye-law except while a meeting is taking place where it shall be the Chair of that meeting.

This Bye-law was last updated in December 2025.

401. There are four types of Union meetings:

- a. Referenda (also known as All Student Votes) – described in Article 15 of the Articles of Association.
- b. Student Members' Meetings – described in Article 16 of the Articles of Association.
- c. Company Law Meetings – described in Article 17 of the Articles of Association.
- d. Student Council – described in Article 46 of the Articles of Association.

### All Student Votes / Referenda

402. All Student Votes shall be open only to Student Members of Warwick SU.

403. There shall be a minimum of three All Student Votes during an academic year on dates to be decided by the Vice President for Democracy and Development.

404. Submission to an All Student Vote may be made by a petition of 0.5% of the Student Members of Warwick SU and after having gone through the relevant forum(s) and Student Council for development of the stance/(dis)affiliation motion.

405. The quorum for all motions at an All Student Vote shall be 3% of the Student Members of Warwick SU.

406. Voting in All Student Votes shall take place online in the following week, for a minimum period of 4 full days, beginning Tuesday 9am.

### **Student Council**

407. The membership of Student Council will be:

- a. the Full-Time Officers,
- b. the Part-Time Officers,
- c. Chair of Student Council (This member will only have voting rights in the case of a tie, and is elected from Forum Rep Members at the first Council of the academic year)
- d. Steering Group Rep Members (3 places)
- e. Academic Forum Rep Members (3 places)
- f. Operations Forum Rep Members (3 places)
- g. Societies Forum Rep Members (3 places)
- h. Sports Forum Rep Members (3 places)
- i. Welfare Forum Rep Members (3 places)
- j. Sustainability Forum Rep Members (3 places)
- k. Postgraduate Forum Rep Members (3 places)

408. Student Council meetings will take place during an academic year on dates to be decided by the Vice President for Democracy and Development.

409. The purpose of Student Council shall include:

- a. Handling co-options for Part-Time Officers and Forum positions when they have been left unfilled after an Election.

- b. Presentations on Union Finance and Union Strategy.
- c. Delegate powers of renewal, amendments and lapses of Union Policy to its relevant forums
- d. Amendments to Union Supporting Documents (Democratic) and Union Bye-laws (must have a 2/3rds supermajority of Council to approve)
- e. Approval of business and related amendments to ASV
- f. Approval of the membership of the Elections Adjudications Panel.
- g. Submission of motions to affiliated organisations.
- h. Removal of directly elected SU Forum Members.
- i. Updates from SU Forums.
- j. Receive amendments from SU Forums on relevant motions.
- k. Delegate powers of scrutiny, accountability to Scrutiny Panel
- l. Create, recommend membership and delegate powers to working groups to work on specific projects or campaigns.
- m. Receive open minutes and explanations from Impact Assessment (some business may need to be closed)
- n. Call for emergency/additional council meetings

410. The quorum for Student Council and forum meetings shall be 50% plus one of the voting members.

411. Student Council may, with this being reviewed and renewed at each future Council while it continues:

- a. Delegate any of its powers to a specified Officer, Student Forum, or Working Group.
- b. Nominate representatives to serve on bodies outside Warwick SU, who shall be mandated to represent Warwick SU policy - if lack of policy exists, then Council will set this whilst nominating.

412. Outside of the undergraduate academic year, the powers of Student Council shall fall to the Full Time Officers. Any decision taken must be ratified at the first meeting of Student Council after the start of the next term and in line with previous policy. Full Time Officers are responsible for documenting and submitting these decisions to Student Council.

### **Student Union Forums**

413. There will be the following SU Forums:

- a. Steering Group
- b. Academic Forum
- c. Operations Forum
- d. Liberation and Diversity Forum
- e. Societies Forum
- f. Sports Forum
- g. Welfare Forum
- h. Sustainability Forum
- i. Postgraduate Forum

414. The positions of SU Forum Members shall be elected in the final term of the academic year, with remaining spaces withheld to be elected in the first term of the next academic year; with the exception of Postgraduate Forum, which shall have all spaces elected in the first term of the next academic year.

415. The roles will be elected in the Summer and Autumn Elections as below:

- a. 5x Open posts to be elected in the Summer with 6x posts to be elected in Autumn, 2x as Freshers, and 1x each for PGT and PGR students

416. There will be a total of 11 members elected with 2 roles reserved for PGT and PGR roles under each Forum, with the exception of Postgraduate Forum which

will have no reserved roles due to the composition of the Forum being entirely Postgraduate students.

417. Each Forum will also elect 3x Forum Reps to attend and be the voice of the Forum at Student Council, with the exception of the Liberation and Diversity Forum. This is done by plurality block voting.
418. It will be the responsibility of the Student Voice Team to ensure forums meet as regularly as required, however the Chair retains discretion to change scheduling and details to suit forum members.
419. Outside of the undergraduate academic terms, the powers of the SU forums shall fall to the Full-Time Officers with consultation from other relevant elected leaders. Any decision taken must be ratified at the first meeting of that relevant forum at the start of the upcoming term.
420. Each Forum will oversee all Policy, motions, and actions within their relevant zone. Some will deal with the approval of new societies and sports clubs (which shall be reported back to the Board of Trustees) others will assist in the delivery of Union services and also the allocation of grant funding for particular activities in line with the Union strategy.
421. They will support and review representation and can undertake and commission research to enhance the experience of students impacted by their particular zone of work, working alongside the FTOs, PTOs and other groups accordingly. Staff members, both Union and University, may be invited to Forums to support, advise, give expertise, and answer questions.
422. From time to time, the forum may invite or request the attendance of non-members to sit in and give advice or feedback to the forum over a particular matter. Forums may also choose to invite relevant Officers on a permanent basis for the year to give expertise and advice, although these will be nonvoting.

423. Forums are able to vote to propose amendments to motions going to All Student Vote, with these needing to be approved by Council before being added to the motion.

## **Membership and Specific Provisions for SU Forums**

### **Steering Group**

424. The membership of the Steering Group will be:

- a. Elected Forum Member – Open (7 places)
- b. Elected Forum Member – Fresher (2 places)
- c. Elected Forum Member – Postgraduate Taught (1 place)
- d. Elected Forum Member – Postgraduate Research (1 place)
- e. Vice-President for Democracy & Development (non-voting)

425. The core function of the Steering Group will be to oversee Union democratic policy processes. They will steer all motions put to Student Council or All-Student Votes and help organise, publicise, and carry out democratic campaigns.

### **Academic Forum**

426. The membership of the Academic Forum will be:

- a. All Faculty Reps
- b. Vice-President for Education (non-voting)
- c. Vice-President for Postgraduate Students (non-voting)
- d. Any other rep members agreed upon by the Vice President for Education.

427. The core function of the Academic Forum will be to coordinate campaigns that impact on academic content, quality, and experience, representing students' academic interests.

## Operations Forum

428. The membership of the Operations Forum will be:

- a. Elected Forum Member – Open (7 places)
- b. Elected Forum Member – Fresher (2 Places)
- c. Elected Forum Member – Postgraduate Taught (1 place)
- d. Elected Forum Member – Postgraduate Research (1 place)
- e. Vice-President for Democracy & Development (non-voting)

429. The core function of the Operations Forum will be to work alongside our services to provide the best value for students and representation on events/activities and socials within the commercial space of the Union.

- a. The forum will also be accountable for the following funding pots allocated by the Union:
  - i. SU Projects Fund

## Liberation and Diversity Forum

430. The membership of the Liberation and Diversity Forum will be:

- a. The Part-Time Officers
  - i. The Environment and Ethics Officer is a non-voting member
- b. A Full-Time Officer (typically President, but can be another Officer agreed to from the beginning of term, non-voting)

431. The core function of the Liberation and Diversity Forum will be to enable a safe environment for students and be able to deliver campaigns and best represent students across the Union, and to provide a platform for discussion, coordination and effective working for the Part-Time Officers.

## Societies Forum

432. The membership of the Societies Forum will be:

- a. Elected Forum Member – Open (7 places)

- b. Elected Forum Member – Fresher (2 Places)
- c. Elected Forum Member – Postgraduate Taught (1 place)
- d. Elected Forum Member – Postgraduate Research (1 place)
- e. Vice President for Societies (non-voting)

433. The core function of the Societies Forum will aid development of existing societies and highlight new and exciting opportunities for students to engage in society activities both on and off campus.

### **Sports Forum**

434. The membership of the Sports Forum will be:

- a. Elected Forum Member – Open (7 places)
- b. Elected Forum Member – Fresher (2 Places)
- c. Elected Forum Member – Postgraduate Taught (1 place)
- d. Elected Forum Member – Postgraduate Research (1 place)
- e. Vice President for Sports (non-voting)

435. The core function of the Sports Forum will aid development of existing clubs, highlight new and exciting opportunities for students to engage in sport both on and off campus.

### **Welfare Forum**

436. The membership of the Welfare Forum will be:

- a. Elected Forum Member – Open (7 places)
- b. Elected Forum Member – Fresher (2 Places)
- c. Elected Forum Member – Postgraduate Taught (1 place)
- d. Elected Forum Member – Postgraduate Research (1 place)
- e. Vice President for Welfare and Campaigns (non-voting)

437. The core function of the Welfare Forum will be to support and review student wellbeing on campus and in the community, support the work of campaign leaders and evaluate the effectiveness of campaigns.

- a. The forum will also be accountable for the following funding pots allocated by the Union:
  - i. SU Campaigns Fund

### **Sustainability Forum**

438. The membership of the Sustainability Forum will be:

- a. Elected Forum Member – Open (7 places)
- b. Elected Forum Member – Fresher (2 Places)
- c. Elected Forum Member – Postgraduate Taught (1 place)
- d. Elected Forum Member – Postgraduate Research (1 place)
- e. Environment and Ethics Officer
- f. Vice President for Democracy & Development (non-voting)

439. The core function of the Sustainability Forum will be to work with relevant staff, elected Officers and student groups to support work towards tackling climate change, and to support work to ensure an ethical Union and University.

- a. The forum will also be accountable for the following funding pots administered by the Union and allocated by the University.
  - i. Sustainability Fund

### **Postgraduate Forum**

440. The membership of the Postgraduate Forum will be:

- a. Elected Forum Member – Open (11 places, Autumn Elections)
- b. Vice President for Postgraduate (non-voting)

441. The core function of Postgraduate Forum will discuss, progress and action policies, campaigns and events that are relevant to postgraduates and their unique interests.

# Bye-law 5: Student Activities

*Enriching the lives of our Student Members is one of the SU's core goals – and we support our clubs, societies and associations in giving students opportunities to develop their interests and engage in exciting activities. This Bye-law explains how these groups are organised and led, as well as how they cooperate with the SU.*

This Bye-law was last updated in December 2025.

The Vice President for Sports and the Vice President for Societies shall be the officers with lead interpretation of this Bye-law, with the Vice President for Sports given lead interpretation over Sports Clubs and Vice President for Societies over Societies.

## Membership of Clubs and Societies

501. Student Members of Warwick SU are eligible to become Standard Members of Clubs and Societies provided that:

- a. They purchase Standard Membership of the respective SU Federation (Societies or Sports).
- b. They pay the Standard Membership Fee for the Club or Society.
- c. They have not been banned through SU Disciplinary Procedures.

502. Associate Membership is open to Associate Members of Warwick SU, provided that:

- a. They are Associate Members of the respective SU Federation (Societies or Sports).
- b. They pay the Associate Membership Fee for the Club or Society (an amount greater than the standard membership fee).
- c. Their membership is approved by the Club or Society's Core Executive Committee Members via signatures on an application form and by Student Activities Leadership.
- d. The contents of said application form clearly demonstrates a positive contribution to Student Experience.
- e. They have not been banned through SU Disciplinary Procedures.
- f. The Society or Club's membership's makeup would remain below 50% Associate and Alumni Members.
- g. They are not under the age of 18.

503. Alumni Membership is open to Alumni Members of Warwick SU, provided that:

- a. They are Alumni Members of the respective SU Federation (Societies or Sports).
- b. They pay the Alumni Membership Fee for the Club or Society (an amount at the same price of the Associate Membership Fee).
- c. Their membership is approved by the Club or Society's Core Executive Committee Members.
- d. They have not been banned through SU Disciplinary Procedures.
- e. The Society or Club's membership's makeup would remain below 50% Associate and Alumni Members.
- f. They are not under the age of 18.

504. Alumni Membership can only be held by adults during the 24-month period after ending their studies at the University of Warwick. To continue one's membership after this period, they will have to become an Associate Member.

505. Associate and Alumni Members cannot be part of a Club or Society's Executive Committee.

506. All members of Clubs and Societies will be expected to uphold the policies, rules and values of Warwick SU while undertaking activities including equality legislation. They are subject to the disciplinary and complaints procedure of the Union.

507. For the avoidance of doubt, recognised Clubs and Societies are affiliated to Warwick SU and thus must follow its rules, Articles of Association and Bye-laws

508. All equipment and assets purchased by a Club or Society with Societies or Sports Federation grants are the property of Warwick SU.

509. To be an affiliated Society or Sports Club, it must have at least 30 Standard members. For a Society, the requirement is to have 30 Standard members by the end of week 6 of an academic term, and for a Sports Club, the requirement is to have 30 Standard members by the end of week 4 of Term 1. If a society creates a community for those with characteristics protected by the Equality Act 2010, this requirement will be lowered to 15 Standard members, including

the executive committee of this society. This is intended to primarily refer to Religious and Belief, Cultural, and Liberation based societies.

510. A Club or Society may apply for a temporary exemption to the 30 member rule.

### **Forming a new Club or Society**

511. Recognising a new Club or Society:

- a. The SU Sports and Societies Forums are responsible for the recognition of Clubs and Societies.
- b. The Sports and Societies Forums may refuse recognition of a Club or Society if:
  - i. A Club or Society with broadly similar Aims or Objectives is already recognised and the Sports or Societies Forum believes that the new Club or Society would merely duplicate activities already available.
  - ii. Its proposed activities are not aligned with the SU governing documents or its charitable purpose.
  - iii. The Sports or Societies Forum believes there are other substantial reasons for doing so.
- c. The Sports Forum may also refuse recognition of a Club if:
  - i. The sport is not recognised by a National Governing Body
  - ii. There are insufficient facilities to support the proposed Club and there is no prospect of this position being reasonably rectified.

### **Club and Society Executive Committee (Exec) Members**

512. Each Society and Club must elect an Executive Committee on an annual basis. The Executive Committee must be formed from Standard Members of the Society or Club, who have been elected in accordance with the Club or Society's Constitution and SU rules.

513. The Executive Committee will be responsible for the running and management of the Society or Club.

514. Clubs and Societies must have a minimum of 3 Core Exec Members. An individual cannot hold more than one of the 3 Core roles. Core roles can be held by one individual alongside non-Core exec roles (such as a Vice President and Welfare Officer together), however, not to each other (such as President and Welfare Officer). The 3 core roles are:

- a. A President (or equivalent)
- b. A Treasurer (or equivalent)
- c. A Welfare Officer

515. Clubs and Societies must also ensure that their executive committees include an officer responsible for each of the following Core Responsibilities:

- a. Equality and Diversity
- b. Safety
- c. Secretarial Responsibilities

516. Core Responsibilities can be held by any Exec Member, however, it is still mandatory to have them covered in a Club or Society's constitution.

517. Executive Committee Members must complete training relevant to their role (as specified by the Vice President for Sports or Societies or the Student Activities Team and compulsory documentation).

518. Failure to attend mandatory training could lead to the possibility of sanctions for non-compliance.

### **Democracy of Student Activities**

519. Quoracy in Society and Club elections and general meetings is 7% of the Society or Club membership, or 5 members, whichever is greater. This can be increased in your Society or Club Constitution.

520. All Clubs and Societies must have a constitution recognised by the SU that:

- a. Does not contravene the SU's Articles of Association or Bye-laws.
- b. Has been approved via a General Meeting of the Club or Society and has been ratified by the relevant forum (Sports or Societies).
- c. Is public to all members of the Club or Society

521. Changing a Society or Club Constitution

- a. Changes to a Society or Club Constitution can only be made by a majority vote at a quorate Club or Society General Meeting. In the event of a tie, the motion shall not pass.
- b. Motions to change the Constitution must have a proposer and seconder who may be any two Standard members of the Society or Club.
- c. All members should have at least 7 days' notice of a General Meeting. This notice must include the proposed changes to the Constitution known at the time.
- d. Members shall have equal access and opportunity to speak for and against the changes.
- e. If requested by at least one member, a secret ballot must be held.
- f. Votes should be counted by a current member of the Society or Club without a conflict of interest.
- g. All changes to the Constitution must be ratified by the SU Societies or Sports Forum before they take effect.

522. Club and Society Constitutions must be reviewed by the SU every three years to ensure that they are up-to-date and are compliant. Lead responsibility of this sits with the Student Voice Team. All Constitutions don't need to be reviewed on the same cycle or in the same year.

523. All Clubs and Societies must have:

- a. Elections for all Executive Committee Roles (unless otherwise authorised by the Student Voice Team)
- b. An Annual General Meeting of the Club or Society
- c. A Memorandum of Understanding or Service Level Agreement with the SU

524. Societies and Sports Clubs may designate, in their constitution, non-core Exec roles as 'representative roles' to ensure communities within the society are properly represented.

**Student Activities Guidance**

525. The Vice President for Societies and the Vice President for Sports shall be responsible for ensuring that the following are easily accessible to Societies and Sports execs:

- a. The Articles of Association and Bye-laws of Warwick SU.
- b. A template Constitution for Clubs and Societies and the means to change the Constitution.
- c. Process and criteria for recognising and de-recognising Clubs and Societies.
- d. Detailed information about the Financial Responsibilities of Clubs and Societies.
- e. A guide to running Club and Society Elections and other democratic processes.
- f. Guidance on student activity finances.
- g. Guidelines of why a Club or Society might be exempted from Sports and Societies Federations.
- h. Any other such information as they believe useful for running student activities.

526. The Student Activities Team will write and maintain these resources for consistency between Officers.

### **Non-compliance within a Club or Society**

527. Societies and Sports Clubs in breach of the Articles of Association, these Bye-laws, other Union regulations and deadlines, and/or their Memorandum of Understanding/Service Level Agreement may be subject to sanctions, actioned by the Union Sports and Societies Managers, Complaints or Disciplinary Policies.

528. Potential sanctions include, but are not limited to:

- a. Required attendance at appropriate training
- b. A written warning with a suspended sanction
- c. Loss of parking permit privileges
- d. Reduction in circle allocations
- e. Loss of circling privileges in University and SU venues
- f. Ban from use of SU spaces and facilities
- g. Written apology
- h. Limited access to grants and/or other internal SU funding pots

- i. Suspension of certain activities such as, but not limited to, trips, tours, balls for a specified period of time
- j. De-recognition

### **De-recognising Societies and Clubs**

529. A de-recognition of a Society or Club is an official process initiated by the SU based on evidence of the Society or Club failing to meet certain expectations.

530. A de-recognition based on failing to meet activity and engagement requirements such as but not limited to:

- a. Not meeting the 30 members minimum requirement within the first 6 weeks of a term for a Society or 4 weeks of Term 1 for a Sports Club.
- b. Missing deadlines for documents fundamental to the continuance of the group's affiliation to the SU, such as the Handover Pack.

531. Decisions on de-recognition based on failing to meet activity and engagement requirements sit with Student Activities Leadership.

532. Decisions on de-recognition based on breaches of the Bye-laws, other Union regulations and deadlines, and/or their Memorandum of Understanding/Service Level Agreement sits with Student Activities Leadership.

### **Sports and Societies Federations**

533. The Sports and Societies Federations are the collective bodies with oversight of Clubs and Societies respectively, encouraging cooperation between them.

534. The Vice President for Sports and Vice President for Societies are the Chair of the Sports and Societies Federations and the Sports and Societies Assemblies respectively.

535. The Sports Federation abides by the Memorandum of Understanding between the SU and the University in relation to Warwick Sport, as agreed by the SU Board of Trustees.

## **Sports and Societies Assemblies**

536. The Sports and Societies Assemblies are the termly meeting of the Sports and Societies Federations, respectively, and are chaired by their respective Vice President where all Clubs and Societies are in attendance.

537. Assemblies may include, but are not limited to:

- a. A talk delivered by SU Staff, such as the Vice Presidents for Societies and Sports, Student Activities, Student Voice, The Advice Centre, Director of Membership.
- b. A talk delivered by University Staff, such as the Active Bystander Team, Report and Support
- c. A Q&A
- d. Breakout Rooms

538. All recognised Clubs and Societies must send representation to each meeting of the Sports Assembly or Societies Assembly. Non-attendance from a recognised Club or Society may be subject to sanctions.

539. Meetings of the Sports and Societies Assemblies are held at least once in terms 1 and 2 and at any other time as decided by the Vice President for Sports or Societies.

540. At least 14 days' notice of Sports and Societies Assemblies will be sent to all Clubs or Societies Exec members and members of the Sports or Societies Forums, including an agenda.

## **Nightline**

541. Nightline is a recognised Society of Warwick SU.

542. The Student Activities Leadership is responsible for all decisions relating to Nightline that would usually be taken by the Societies Forum. The Societies Forum will be informed of these decisions.

543. All members of Nightline have the right to anonymity apart from sharing all Exec and membership information with the Student Activities Leadership.

544. Nightline may be exempted from any restriction imposed by this Bye-law that would damage the quality or safe delivery of its service as decided by the Student Activities Leadership, Vice President for Societies or Societies Forum. However, for the avoidance of doubt, the activities of Nightline remain under the authority and control of the Trustee Board of Warwick SU.

545. Nightline Exec are expected to meet with the Student Activities Leadership a minimum of once per term.

## Bye-law 6: Student Activities – Student Media

*Enriching the lives of our Student Members is one of the SU's core goals – and we support our student groups involved in media in giving students opportunities to develop their interests and engage in exciting activities. This Bye-law explains how these groups are organised and led, as well as how they cooperate with the SU.*

**The Vice President for Societies** shall be the officer with lead interpretation of this Bye-law.

This Bye-law was last updated in **September 2025**.

601. Societies or Clubs recognised by the SU who produce television, radio, newspaper, or similar media are editorially independent of the SU.
602. The SU and Student Media Societies will adhere to the prevailing Memorandum of Understanding, reviewed annually by both parties to ensure their independence and management.
603. Student Media Societies, whilst editorially independent of the SU, should be mindful of any defamation, libel or politically charged contents of reporting that could bring the Union to disrepute. They are part of the Union and as such are required to comply with the same laws that the Union is subject to, including charity law rules on political activity and campaigning and the laws on freedom of speech.
604. Any breach of the above could result in sanctions taken by the Union to the relevant group.

## Bye-law 7: Elections

*Warwick SU is student led. Its leaders are students, and these are chosen by a democratic process by its student members. This Bye-law is a definitive and complete set of rules governing all SU-wide elections.*

Principles:

- Accessible and open to all as possible
- Free, fair and democratic
- Elections held with good conduct from all participants

**The President and Vice President for Democracy and Development** shall have lead interpretation of this Bye-law. The President and Vice President shall consult with the Returning Officer or Deputy Returning Officer on the meaning of this Bye-law where necessary.

This Bye-law was last updated in December 2025.

### Elections Oversight

701. A Returning Officer will be appointed annually, from an external organisation by the Board of Trustees. The Returning Officer's decision is final.

702. One or more Deputy Returning Officers must be appointed and approved by the Board of Trustees. A Deputy Returning Officer may fulfil any of the responsibilities of the Returning Officer as required.

703. If the Vice President for Democracy and Development is a candidate or has declared a conflict of interest that would make them unable to deliver their duties, the Deputy Returning Officer will appoint an appropriate replacement. An appropriate replacement should be a Full-Time Officer with no conflict of interest. The Vice President for Democracy and Development should declare any conflict of interest they have before the start of each term where an Election is held.

- a. If all Full-Time Officers are candidates or declare conflicts of interest that would make them unable to deliver their duties, the Deputy Returning Officer shall decide on an appropriate replacement from the remainder of the SU's elected positions.

704. The Student Voice Team will give notice of an election period at least seven days before the opening of nominations and follow the public timings for the Autumn, Spring and Summer Elections.

705. The Vice President for Democracy and Development may appoint Democracy Assistants to help the promotion of SU elections, in line with SU recruitment processes. No Democracy Assistant may be a candidate or a part of a candidate's campaign team. All Democracy Assistants must agree to an Impartiality and Confidentiality Agreement and are required to uphold the requirements set out in their contract of employment.

## Nominations

706. Candidate Eligibility per post:

- a. All Student Members of the Union
  - i. President
  - ii. Vice President for Education
  - iii. Vice President for Democracy & Development
  - iv. Vice President for Societies
  - v. Vice President for Sports
  - vi. Vice President for Welfare & Campaigns
  - vii. Environment and Ethics Officer
- b. All Student Members of the Union who self-define as a member of the respective group:
  - i. Widening Participation Officer
  - ii. LGBTQUIA+ Officer
  - iii. Trans Students' Officer
  - iv. Women's Officer
  - v. Disabled Students' Officer
  - vi. Ethnic Minorities Officer
  - vii. Part-Time & Mature Students' Officer
- c. All Student Members of the Union who:
  - i. Are registered as Postgraduate
    1. Vice President for Postgraduate Students
  - ii. Pay EU Overseas Fees
    1. International Students' Officer (EU)
  - iii. Pay Non-EU Overseas Fees
    1. International Students' Officer (non-EU)

707. Candidates can only stand for 1 position out of the Full-Time-Officers and Part-Time-Officers.

708. Candidates can nominate for a joint ticket for PTO roles provided that both candidates are eligible to run separately for the position. This does not apply for any other Union position.

709. Spring, Summer & Autumn SU Elections will be treated separately.

710. Every candidate must have a manifesto uploaded by the manifesto deadline. This can be extended by the DRO if necessary. Candidates without a manifesto will be ineligible to run.

711. Campaign materials should be accessible and in the English Language.

### **Voting and Counting Process**

712. Voting in all SU wide Elections will take place online. All SU wide Elections will be conducted by the Single Transferable Vote (STV) system. This should be clearly stated and explained to the electorate.

713. The ballot will include the name of the relevant positions, followed by the name of all candidates including Re Open Nominations (R.O.N.) who shall be considered a candidate.

714. Full Members of the SU will have one vote in each election for which they are entitled to vote and voting will be by secret ballot.

715. The running of the count will be at the discretion of the Deputy Returning Officer and will be held as soon as practically possible after the close of voting.

716. After the provisional results have been announced and before the recount deadline (72 hours after the count), any candidate may ask for and observe a recount of the election they were a candidate in. A recount will be granted under the following conditions:

- a. Evidence of a procedural irregularity
- b. An upheld complaint

- c. Issues with the online voting system such as outages or evidence of misallocated votes

717. If an FTO election is declared null and void by the Returning Officer or the Deputy Returning Officer, or the position was unfilled for any reason, vacancies will be filled by a Bye-election.

**Campaign Finances**

718. Reimbursement costs are only eligible for campaigns in Spring Officer Elections and associated Bye-elections.

719. Spending and Reimbursement Caps:

- a. Full-Time Officer candidates can spend a total of £60.00 per candidate
- b. Part-Time Officer candidates can spend a total of £50.00 per candidate
- c. The DRO, in consultation with Steering Group, will review these caps annually in line with the budget cycle.

720. Any candidates on a joint ticket (two students nominating as one candidate) are only allowed to spend and be reimbursed for the amount of one candidate.

721. You cannot overspend on this budget and will be disqualified if you are found to have overspent.

722. If you are using items you already own, apply a reasonable cost to the item for you to declare. The cost will be reviewed and confirmed by the Student Voice Team who will ensure it matches and will make a final call on that cost. This cost will not be reimbursed but will count towards your election expenses.

723. Candidates are responsible for keeping receipts of all election expenses. The deadline for reimbursements is 1 hour after voting closes.

724. Items/Activities you cannot use:

- a. You must not use any private vehicle to promote your campaign, or have any publicity posted on or within a vehicle so that it is on display.
- b. You must not spend money on alcohol, drugs or tobacco to promote your campaign.

### **Campaigning and Publicity**

725. Publicity, including any social media content and posts in group chats, as well as all physical campaigning, must not violate the Students' Union's policies or code(s) of conduct. You must not poster or campaign in areas or locations prohibited by any SU and University agreements, which will be provided to all candidates.

726. You can announce your candidacy on a personal social media account, but you cannot campaign in any capacity until voting opens, including gaining followers on your campaign social media account.

727. Candidates can post in any group chats on social media that allow candidates to post in them. Groups must allow equal opportunity for all candidates to post/advertise – this does not extend to advertising said opportunity.

728. Candidates must create brand new social media accounts to use in each election they stand in for an FTO or PTO role. These accounts must not be used in any capacity before campaigning begins.

729. Candidates cannot use pages affiliated to the Students' Union to promote their candidacy or others. This includes official SU or University social media accounts.

730. No publicity is allowed on or directly next to Voting Booths. No campaigning is allowed to individuals at or going to Voting Booths.

731. Public scrutiny of candidates is allowed, but only when facts can be reasonably believed to be true. For example, criticism of an officer's record in their role, or statements they have made, is valid, but baseless claims about candidates are strictly prohibited.

732. Students can publicly endorse and encourage their peers to vote for R.O.N.

733. Throughout an election, all candidates must adhere to the following principles of acceptable conduct:

- a. Do only what other candidates have an equal opportunity to do.
- b. Treat all students, candidates and staff members with respect.

734. Unacceptable conduct during elections includes but is not limited to any of the following practices:

- a. The defacement of or interference with a candidate's publicity.
- b. Bribery of voters or election officials.
- c. Threatening behaviour or harassment.
- d. Producing offensive or defamatory publicity.
- e. Preventing the free and confidential exercise of a vote by voters, including the improper use of mobile devices.
- f. Compromising or interfering with the integrity of the election.

735. Every candidate can have a single campaign manager, who is responsible for the delivery of the campaign. Every candidate is accountable for the actions and conduct of their campaign manager and campaign team.

### **Slates and Endorsements**

736. A slate is a group of candidates running together on the same platform of ideas, e.g the same manifesto. Slates are not allowed.

- a. This means candidates are not allowed to pool their financial resources, appear in each other's publicity, have identical publicity or manifesto content, or endorse other candidates.
- b. Individuals can be a member of multiple campaign teams and are allowed to endorse multiple candidates, provided they do not hold the role of campaign manager.
- c. Students who are campaign managers can only be a campaign manager for one candidate.

737. Societies and Clubs cannot endorse candidates. Club and Society Execs cannot use their Exec position to endorse candidates. If this is breached, the Deputy Returning Officer should, in consultation with relevant teams within the

Students' Union, sanction the relevant group according to the Clubs and Societies Sanctions list. This list can be found in Bye-law 528.

738. SU representatives (as listed in Byelaw 301) cannot endorse candidates in their capacity as their roles. SU representatives may endorse candidates in a personal capacity.
739. Students Union and University of Warwick staff cannot endorse candidates unless they are also students and can do so in a personal capacity.
740. External campaigners are not allowed on campus. Only SU members can form part of campaign teams, campaign on your behalf, or endorse you. It is reasonable to have "likes" on social media from people outside the SU, but they cannot be solicited.
741. If a prohibited endorsement was deemed to have been solicited or otherwise endorsed by a candidate, the Deputy Returning Officer reserves the right to sanction the candidate(s).

### **Complaints, Sanctions and Appeals**

742. Responsibility for all decision making on candidate complaints and regulatory questions rests with the Deputy Returning Officer who may consult with the Returning Officer as required.
743. Any student member of Warwick SU may submit an election complaint if they believe that any of Warwick SU's election regulations have been broken.
744. Any candidate affected by an election complaint will receive timely notice of the decision and submission of any submitted complaint.
745. The final deadline that election complaints will be accepted is 1 hour after the close of voting.
746. The Deputy Returning Officer has the ability to:
  - a. reject election complaints. Vexatious complaints are a breach of the election rules.

- b. refer election complaints to relevant Warwick SU disciplinary processes if relevant, and signpost to relevant other structures, including but not limited to the Advice Centre, Wellbeing Services, the People Team and Report and Support, as relevant.
- c. issue sanctions against candidates, other members of the SU, or student groups found to have breached the election rules.

747. If a candidate is found to have breached the election rules, the Deputy Returning Officer has the power to issue sanctions; these sanctions should escalate with repeated offences. These sanctions can include (but are not limited to):

- a. An informal warning
- b. A formal warning
- c. A temporary ban on campaigning
- d. A ban on campaigning for the remainder of the election
- e. Disqualification from the election

748. Any student may appeal the decision taken by the Deputy Returning Officer directly to the Returning Officer.

749. The election appeal must be submitted within 24 hours of the Deputy Returning Officer issuing their original decision to the candidates involved.

750. The appeal must state on which of the following grounds it is sought.

- a. The candidate believes there were procedural irregularities.
- b. The candidate is in possession of evidence that was not provided or available in the original process.

751. The appeal process must be done by the Returning Officer, and the final decision rests with the Returning Officer. The election will be provisional until the Returning Officer has approved the results.