**Proposer: The Full-Time Officer Team Warwick No:**

**Seconder: The Full-Time Officer Team Warwick No:**

**This Union Notes:**

*This section should include any facts, figures or statements that you believe are relevant to the topic of your policy. Remember in this section clear and effective referencing is important.*

1. During 2021/22, the Union undertook an external consultation of our Governance systems and have taken part in a Governance Regeneration Project
2. Part of this project has assessed and reviewed our Democratic Structures, Elected Leaders, Trustee Board processes and elections processes
3. The full report can be found under Student Council paper reports distributed for the 10/05/22

**This Union Believes:**

*This section should include opinions or supporting statements for your policy.*

1. Often, under consultation there has been connotations that Council is labelled “toxic”
2. At present, there is little or no tracking of policy once passed and that there is a burden of officers to carry out work above their capacity on Union led policy
3. Officers have little scrutiny and the introduction of zones would allow for the Officer to regularly report on progress against any relevant policy and other matters if arisen.
4. Zones should recommend a sanction to ASV if work has not been met by the officer or, in extreme issues, a vote of no confidence. (This will not deal with disciplinary or conduct issues which would be under the Code of Conduct and other more appropriate channels)

**This Union Resolves:**

*This section should be about how you want the SU to react, the outcome of this policy. Remember to mandate specific departments/sabbatical officers; this will make things easier for future accountability*

1. For the Union to explore the feasibility of zones to undertake policy development before approval via an All Student Vote before the 2023/2024 academic year. This will be led by the Officer Team.
2. During this feasibility project:
   1. the Union should explore the removal of Committee structure, as this adds little value, does not bring collaboration and does not hold officers to account.
   2. The Union should also explore the removal of Council to be replaced by this process of Zones
3. For this feasibility project to be led by the Full-Time Officer (FTO) team and the Democracy & Development Officer, alongside the Governance and Influence Team
4. If provisionally approved, for the FTOs to bring to Council later, a presentation on the structure of zones that include the work of Council and Committees with terms of reference before submitting to Council as a motion. This will include.
   1. All the different functions that the new Zones structure will take and oversee
   2. The different functions the current committee and council structure that the new Zone system will pick-up
   3. Where any remaining current committee and council structure functions that will not be covered by the zones system will be transferred to.
5. To amend our Articles of Association to reflect any changes made with the introduction of zones through a subsequent Company Law meeting to be held at an appropriate time.
   1. For any motion on zones to be implemented for the start of the following academic year the motion passes, subject to our Articles of Association.
   2. Any motion submitted, must also mention the removal and edit of any other bylaws and regulation changes to Student Council which would in turn be replaced by zones.

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| **Policy History** | | |
| **Action** | **Body** | **Date** |
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