**Proposer: The Full-Time Officer Team Warwick No:**

**Seconder: The Full-Time Officer Team Warwick No:**

**This Union Notes:**

*This section should include any facts, figures or statements that you believe are relevant to the topic of your policy. Remember in this section clear and effective referencing is important.*

1. During 2021/22, the Union undertook an external consultation of our Governance systems and have taken part in a Governance Regeneration Project
2. Part of this project has assessed and reviewed our Democratic Structures, Elected Leaders, Trustee Board processes and elections processes
3. The full report can be found under Student Council paper reports distributed for the 10/05/22

**This Union Believes:**

*This section should include opinions or supporting statements for your policy.*

1. Our recommendations found that we are making our officer team to emphasis representation over operational activity
2. We want to emphasise building a collaborative team-working culture on these officer roles and focus on engaging with students with each Full-Time Officer
3. This alignment reflects a focus on collating and communicating views to the University and external bodies. For each we have considered the following:
   1. Are there a group of students who need their views heard?
   2. Are there places within the University or community for those views to be communicated?

**This Union Resolves:**

*This section should be about how you want the SU to react, the outcome of this policy. Remember to mandate specific departments/sabbatical officers; this will make things easier for future accountability*

1. To adopt the following Full-Time Officer Team below and replace relevant bylaws including but not limited to bylaw 3 (under appendix I)
   1. President
   2. Vice President for Undergraduate Education
   3. Vice President for Postgraduate Education
   4. Vice President for International Students
   5. Vice President for Welfare
   6. Vice President for Sports
   7. Vice President for Societies
2. To remove the Democracy & Development Officer (DDO) from the Full-Time Officer Team and replace them with a Vice-President for International Students
   1. That all of the work currently taken by the DDO operationally be transferred internally with the Governance and Influence team to scope out how best to deliver said work activity
   2. That all remaining representative activity the DDO does with the University, students and other external stakeholders be mapped out and allocated to other elected leaders accordingly and be consulted through the relevant elected leaders/bodies.
   3. That the DDO will be responsible for a project mapping out the transference of their committee responsibilities, roles and duties before the start of the 2023/24 academic year with the assistance of any relevant staff members within the Students’ Union and University
3. The new Full-Time International Students’ Officer (Vice-President for International Students) include a reserved place for international student to stand but be able for all students to vote for the post.
4. The new proposed Full-Time Officer team to have structured role descriptors presented at a later Council to be included in bylaw changes and replace bylaw 3
5. That these officer changes and team roles be enacted for the start of the 2023/24 academic year

|  |  |  |
| --- | --- | --- |
| **Policy History** | | |
| **Action** | **Body** | **Date** |
|  |  |  |
|  |  |  |

(Please leave the above box blank)

Appendix I – attach Governance Regeneration Programme Report – Point 4.2