



Student Council Agenda 10/05/2022

Kevin Gately Room (& MS Teams), 4pm-7pm

1. Welcome and Apologies
2. Announcements
3. Chair & Deputy Chair Elections
 - 3.1. Chair Candidates
 - 3.2. Deputy Chair Candidates
4. Minutes from Last Meeting – *attached in email*
5. Actions Arising
6. Student Council Reports
7. Motions to Student Council
 - 7.1. Inactive Societies
 - 7.2. Warwick Wellbeing Strategy Review
 - 7.3. Governance Regeneration Project (GRP)
 - 7.3.1. GRP - Restricting the Frequency of Bylaw Change
 - 7.3.2. GRP - Removing Quoracy for Democracy Bylaws
 - 7.3.3. GRP - Review Full-Time Officer Roles
 - 7.3.4. GRP - Associations
 - 7.3.5. GRP - For Zones to Replace SU Council and Committees
8. Governance Regeneration Project Next Steps
9. Ratification of Trustees – *profiles attached in email*
 - 9.1. John Dubber

10. Review of Policies – *attached in email*

- 10.1. 088 – On Campus Pharmacy Cruelty-Free Cosmetics
- 10.2. 089 – The Use of Compostable Cups on Campus
- 10.3. 134 – Our Climate Emergency: Meaningful Action for Climate Leadership
- 10.4. 043 – Enhancing Module Choice
- 10.5. 094 – Protect Academic Freedom: Defend Statute 24
- 10.6. 102 – Focus on Fees: End the NSS Boycott
- 10.7. 136 – Warwick SU Supports Lecturer’s Intellectual Property Over Their Lectures
- 10.8. 010 – Supporting Temporarily Withdrawn Students
- 10.9. 017 – Bus Fares
- 10.10. 090 – Wake Up! Let’s Tackle Sleep Deprivation
- 10.11. 137 – Water Fountains at Lakeside, Please
- 10.12. 055 – Building a Democratic University
- 10.13. 133 – Warwick SU Review Candidates Hall-Touring
- 10.14. 096 – Warwick SU Against Casualisation

11. AOB

12. Notification of Next Meeting – 2022/23

1. Welcome and Apologies

Apologies

- Widening Participation Officer, Brady Atkins, has left their role.

2. Announcements

3. Chair and Deputy Chair Elections

3.1 Chair Candidates

Harry Jee

Yasmine Mountaser

3.2. Deputy Chair Candidates

Josh Lucas Mitie

Ethan Parmar

4. Minutes from Last Meeting – *attached in email*

5. Actions Arising

Actions Arising	Who is the lead?	Deadline
<p>Motions Arising 21/22</p> <ul style="list-style-type: none">• Trans inclusion in our Union : Addressing the harm we've done.• Fair Parking for Students• Temporary Suspension• Sustainable Energy Education• Warwick SU for Environmental Accountability• Move SU Committee Elections to the Summer Term• Save the RLT: Halt Staff Evictions and Protect Campus Welfare Support	FTOs	Next Council

6. Student Council Reports

Student Council Report (10/05/22) - DDO - Jacob Jefferson

- Governance Regeneration Project – continuing to work with the Democracy team and BoT to follow the implementation plan for the recommendations across Company Law Meeting and Student Council. Helping to draft motions and AoA.
- Opposing the A46 Link Road – as mandated by ASV last year I have been liaising with Cllr Jonathan Chilvers of WCC to assist him in opposing it
- Opposing RLT reforms – I've been the SU's lead on opposing the reforms to the RLT system as mandated by Student Council. This has included extensive dialogue with senior university stakeholders and RLT representatives. Discussions still ongoing across many areas of the university, including the Advice Centre.
- Held our 2nd Sustainability Society Forum – mainly focusing on Green Week and related feedback
- Campus speaker policy – involved in discussions with university about changing the policies regarding some external speakers
- Commercial motions – successfully implemented Hell of a Party and Bus Stop motions with the Commercial team
- CEO recruitment – sat on the panel for our extensive and successful CEO recruitment process
- Student Voice Manager recruitment – sat on the panel for the recruitment for this important new role in the G&I Department restructuring
- Elections debrief – undertook extensive analysis of our Spring Elections, looking at the positives and negatives of the work we did resulting in recommendations for future elections
- Reworking committee elections – successfully convinced Student Council to move committee elections to the Summer from Autumn
- Expressed approval towards the University's Accommodation Strategy for more housing on campus
- Hybrid Working Group – as part of this group I expressed some staff concerns about the system going forward
- Took part in the staff football match against Coventry SU
- Spoke at the Rate Your Landlord award
- Helped a student get 'Dark Purple' on the Dirty Duck menu.

Student Council Report (09/05/22) - Welfare & Campaigns Officer - Charlton Sayer

FULL TIME OFFICER REPORT		
Charlton Sayer	Welfare & Campaigns	09/05//22
<i>This report serves to highlight your work since your last report. It will be compiled into an officer report to be presented to student council, the board of trustees, the student body and other key stakeholder groups.</i>		

<p><i>Summary of any projects that are currently in progress</i></p>	<ul style="list-style-type: none"> • Rate Your Landlord – Successful launch of Rate Your Landlord + 1st awards, with leader of Warwick District Council, various councillors, and over 60 local landlords in attendance. Now at around 700 reviews, ran a final competition for the year in April. Site now launched, available for students to look at and submit ratings. • SocietyConnect – Site is in final stages of development with MSL. Lots of frustrating delays with developing this, but trying to get them to do it asap to soft launch this academic year. • #WeGetConsent – Lots of new WGC content, including professionally filmed videos from student officers and volunteers, which went out recently. • Sexual Health Projects + Campaigns – Had a growing number of volunteers for the welfare stand particularly from T2 onwards, meaning we have been able to be more active outside club nights. • Canley Hate Crime – Working with SU Advice Centre, Coventry Police (incl. New PSCO), Coventry Community Forum, Campus Safety and other officers to see what work we can do to address this. • Destress events with Sports Hub – organised events throughout May in the Copper Rooms with people from the Sports Hub; hopefully a new sort of event and trying out the format for next year.
<p><i>Summary of any projects that you have completed and the outcomes</i></p>	<ul style="list-style-type: none"> • Rate Your Landlord – Effectively a ‘completed project’ at this point with the launch; focus will now be on preparing for a new set of incentives and campaigns for next year to hit 500 reviews again and keep the site updated. • Pets As Therapy Visit – Organised another ‘Pets as Therapy’ therapy dog visit beginning of May, which apparently was very popular! •
<p><i>Highlight any key discussions you with major stakeholders and their outcomes</i></p>	<ul style="list-style-type: none"> • Wellbeing Support Services – Much closer work and collaboration with them this month, looking forward to continuing this • West Midlands Police and incoming PSCO • Chaplaincy – tried to organise some events with them for late T2 however decided against it to avoid clash with a Global Connections event.
<p><i>Highlight any challenges you are facing and support you may need to address these</i></p>	<ul style="list-style-type: none"> • Had a Curiositea poetry event scheduled for mid-May after a very successful event in January, however had to cancel at short notice. • Quite a quiet one with Spring term.

<i>Are there any achievements you would like highlight?</i>	As usual, very happy with Rate Your Landlord – particularly now its officially launched after so much hard work!
<i>Have you made any improvements to internal processes? If yes, please give a brief description.</i>	
<i>Any other comments</i>	

Student Council Report (09/05/22) - Societies Officer - Chih-Hsiang Lo

- Helped carry out various interviews over the past few weeks. This included interviews for the new Project Advocacy Projects Advisor, a position in the Community Safety team, and for the new Student Trustees positions
- Carried out academic talks via the SU's Instagram live on topics such as mitigating circumstances and academic appeals
- Assisting in working towards streamlining society processes. This includes simplifying the handover pack process/filling out process and improving the Society exec section of the SU website
- Stepped in as acting Education Officer to attend the most recent Education Committee meeting
- Presented the SU's case against the changes to the RLT to Senate as per the Student Council Motion
- Helped draft the inactive societies motion for the upcoming Student Council meeting
- Initiated the process to look into improving exec training
- Helped liaise with societies about partaking in the upcoming "FAB Fest" – a "festival" to celebrate the opening of the new FAB building
- Helped to coordinate efforts on societies side for the "Swabs for Yvette" campaign – in particular with Warwick Marrow and the Chinese society
- Nearly finalised the process of securing additional society storage in the Old Humanities Building
- Chaired the most SLEEC meeting as acting Education Officer
- Starting to partake in the UCB-Warwick Advisory Group for the project "Practicing Inclusive Education"
- Conducted an informal meeting with a local councillor, introducing myself and what I do in my capacity as the societies officer
- Had an introduction with the new Anglican Chaplain at the Chaplaincy
- Represented the SU at the Welcome Lunch in the Chaplaincy with the newly elected student faith society execs

Student Council Report (10/05/22) - Sports Officer – Will Brewer

FULL TIME OFFICER REPORT		
Officer Name: Will Brewer	Title: Sports Officer	09/05/22

This report serves to highlight your work since your last report. It will be compiled into an officer report to be presented to student council, the board of trustees, the student body and other key stakeholder groups.

Summary of any projects that are currently in progress

Sexism in Sport Review

The third meeting of the review with male and female identifying club representatives happened at the end of Term 2 with Jemma Ansell from Report & Support present. In this meeting it was discussed what would happen moving forward to combat the issue of sexism in sports clubs. It was agreed that there would be a survey that goes out to all club members and that the responses to that survey be summarised with each club receiving a personal summary. Alongside this personal summary would be a timeframe in which to address the issues raised. Work within this area would be overseen by a newly created Sexism in Sport Task Force with representatives from: The SU (Sports Officer as Chair), Report & Support, CVEP, Warwick Sport, Mixed Clubs, Male Club and Female Clubs.

The survey questions were designed in the meeting and after drafting it alongside Report & Support it was launch on Friday 6th May, with a deadline of Friday 27th May. So far there have been 266 responses, which in the current climate is a very good response rate. There have been some issues raised/confusion regarding the survey feeling more geared towards mixed clubs, but these are trying to be addressed and some descriptions have been changed.

'Maskulinites' Project Pilot

Following the successful funding bid of £15k for the project a Project Manager has now been hired and inducted. He has excellent experience in research, as a club coach and ex-club exec member. Initial workshops for this project are set to start in week 5 of this term and the Project Officer has put in a lot of work on the ethics approval so that the data and project can be used in the future.

Results from the Sexism in Sport Survey will be shared amongst this project team to aid the project, but it is not directly part of the research.

Good Night Out Campaign


A further two venues (Old Library and The Benjamin Satchwell Whetherspoons) have signed up to the Good Night Out training. This follows the training having begun for Neon, Smack, Moo and Neighbourhood. It is worth noting that both Assembly and Kasbah have been approached on multiple occasions, but are showing no signs of wanting to engage with the campaign. I am

	<p>working with the Coventry Licensing Team currently to get Kasbah onboard.</p> <p><u>Active Bystander Sign Ups</u> This year I made the decision that clubs would be required to have 4 exec members Active Bystander trained with these including the President, Welfare Officer, Captains and Social Secretaries where possible. Sign ups have been very impressive and clubs are being chased where they have not met the requirements.</p>
<p><i>Summary of any projects that you have completed and the outcomes</i></p>	<p><u>Aldi Sponsorship</u> Following a sponsorship bid to Aldi and regular communication afterwards, Aldi's original budget was significantly reduced to £10k per region. After further communications, I am to announce that Aldi will be sponsoring the Men's and Women's Football clubs £2,500 each with £700 coming to the SU for advertising. Totalling £5,700 income for club sport.</p> <p><u>Club Conference & Exec Training</u> The Club Conference occurred on Tuesday 3rd May with 470 attendees in person (one of the largest ever). Here they all received 45 minutes worth of Report & Support training and were further trained on the SU Complaints & Disciplinary Processes, alongside receiving other standard information.</p> <p>Additionally, a full training schedule for execs has been created, including funding being secured for two 3.5 hour Papyrus Suicide Prevention workshops and 3 Mental Health in Sport Workshops. Alongside the Report & Support training this means execs will have been very sufficiently trained in many welfare aspects and further on completion of the Report & Support Ready programme which is being promoted.</p>
<p><i>Highlight any key discussions you with major stakeholders and their outcomes</i></p>	<p><u>Safer Streets VR Films</u> I attended an event by West Midlands Police introducing a new VR film they have created designed to be rolled out in schools and universities to tackle misogyny. It's aim was to introduce men to a conversation that typically only women would hear surrounding their experiences. It's messaging was basic and it is doubtful it would offer anything new at our university given the work already underway, but it is positive to see them doing work in this area.</p> <p><u>Gender Task Force</u> Uni Safe survey was poorly answered by our institution, but they are keen to see outcomes of the Sexism in Sport Survey. More discussions have occurred surrounding student carers and they remaining a standing agenda item. I am tasked with wording a</p>

	<p>challenge to the Pay Action Group regarding recording of whether women are feeling that they have to work harder or do more overtime in order to feel noticed for progression, with hours worked being something that is currently overlooked in the report.</p> <p><u>Food Tasting</u> Attended a very important food tasting day for Sports Ball and Grad Ball, had a lot of very nice food and picked some very nice food for everyone to have on their menus. It was a tough day at work.</p> <p><u>SULG</u> Raised issue of aligning University and SU comms on important topics and additionally challenged Hannah Friend and Ben Pithouse on the RLT Reforms that they presented regarding welfare provision for students during evening hours.</p> <p><u>Performance Sport Shortlisting</u> Helped Warwick Sport shortlist their new performance sport rankings for 2022/23, with a strong emphasis on engaging more women in sport at higher levels. This has resulted in further conversations to be had with female clubs in order for Warwick Sport to help encourage more women in sport.</p>
<p><i>Highlight any challenges you are facing and support you may need to address these</i></p>	
<p><i>Are there any achievements you would like highlight?</i></p>	<p><u>Shed Building</u> I built a massive shed with the help on the sports team, saving the Men's Hockey Club £1,100 which is what University Estates were going to charge to build it. We unfortunately were not paid this amount to do it.</p>
<p><i>Have you made any improvements to internal processes? If yes, please give a brief description.</i></p>	<p><u>Data Sharing</u> I am currently reviewing the data sharing that goes on internally and with the university regarding students who are suspended or withdrawn from the university.</p>
<p><i>Any other comments</i></p>	<p><u>Free Food</u> Regarding my recent issues and the food tasting for Balls I can no longer complain about the free food provision.</p>

7. Motions to Student Council

warwick 7.1 – Inactive Societies



Philip Hsiang Lo

Warwick No: 1816786

Seconded by: Jacob Jefferson

Warwick No: 4102029

This Union Notes:

1. That Regulation 9 of the Articles of Association under point 1d of De-recognition of Clubs and Societies outline that if “The Club or Society’s total membership is below 30 for at least 6 weeks (during the academic term) and the Club or Society does not demonstrate willingness to work with the Sports or Societies Officer to reach the required level”, they can be de-recognised.
2. That many societies have not currently completed the required handover paperwork for the current academic year (21/22)
3. That there is currently a very large number of societies who do not have formal contact with the Students’ Union as a result
4. That there is no current procedure for the Student Activities Department to check whether these societies are active and operational
5. That there is not currently a deadline for society handover packs and elections

This Union Believes:

1. That the above creates a precedent for student clubs and societies to operate with little guidance or oversight from the Students’ Union
2. That the Students’ Union should create a formal assessment of which clubs and societies are currently active and engaged with the Student Activities department
3. That measures should be put into place to ensure that clubs and societies maintain contact with the Students’ Union through the Student Activities department or Societies Officer / Societies Committee
4. That clubs and societies should be easily able to receive communications from the Students’ Union on important matters
5. That a deadline for club and society handover packs and elections should be implemented

This Union Resolves:

1. To remove point 1d of De-recognition of Clubs and Societies in Regulation 9 of the Articles of Association and replace it with the following resolves
2. That any club or society which has not submitted a completed handover pack and elected a core exec committee for the next academic year or contacted the Students’ Union with extenuating circumstances by the end of Term 3 should have their accounts and membership frozen until this has been submitted
3. That any society which has not completed a handover pack and elected a core exec committee by the beginning of Term 1 the following year will be closed, or the society can apply to be placed up for adoption
4. That a registration process will be created for clubs and societies who have elections or by-elections in Term 1 so that the Students’ Union is aware of their circumstances and does not apply Resolves 1 and 2 to them
5. To first implement this policy in academic year 2022/2023

Policy History		
Action	Body	Date

(Please leave the above box blank)

Secunder:

Warwick No:

This Union Notes:

This section should include any facts, figures or statements that you believe are relevant to the topic of your policy. Remember in this section clear and effective referencing is important.

1. During the Spring Term of 2021, three students living on Warwick's campus committed suicide within the space of three weeks.
2. This frequency of student suicide at the University of Warwick is substantially higher than the national average.
3. The university administration's Wellbeing Strategy 2020-24 places, in the words of the Registrar in a statement to the SU, an "emphasis on prevention."¹
4. Warwick students continue to suffer from a widespread mental health crisis, while student trust in and satisfaction with the university's Wellbeing Support Services remains dismal, with the recurrent criticism being the lack of access to direct, personal support.
5. The Registrar has admitted, in their response to the SU's motion 'Save the RLT: Halt Rushed Reforms and Protect Campus Welfare Support,' that "consultation on sharing the details of the proposal was not as it should have been," demonstrating systemic failures in procedure and oversight at the most senior levels of the university administration, in regard to ensuring wellbeing policies are devised and enacted with sufficient care.
6. Despite this admission of inadequate care, oversight, transparency, and scrutiny, the Registrar reported that the UEB intends to continue with the dismantling and replacement of the RLT before the start of the 2022-23 academic year.
7. The Director of Wellbeing and Safeguarding, has stated an intention of avoiding "learned helplessness" among students, and cited this as justification for removing systems of direct, personal support for students, including the Mental Health Coordinators and Residential Life Team.
 - a. "Learned helplessness" refers to a psychological condition wherein an individual becomes convinced that they must rely primarily, if not solely, on others to ensure their wellbeing. Despite elaboration on this belief being requested by the RLT, the Director of Wellbeing and Safeguarding has not provided any justification, nuance, or explanation for their apparent claim that systems such as the RLT and Mental Health Coordinators encourage "learned helplessness" in students.
8. Despite repeated requests from the SU, Senate, and RLT, the Director of Wellbeing and Safeguarding has failed to produce any evidence of the consultation on which they based their proposal to dismantle and replace the RLT, or the paper she submitted to the University Executive Board in December 2021, or a copy of the presentation they was recently obliged to give to the SU sabbatical officers at the Registrar's behest.

This Union Believes:

This section should include opinions or supporting statements for your policy.

1. The University's Wellbeing Strategy is a failure.
2. The priorities of the senior university administration are not aligned with the interests of Warwick's students or staff.
3. The university's de facto policy of refusing to make any official statement to the students upon the death of one of their peers by suicide contributes to its culture of opaqueness, suggesting a

continued desire to “sweep under the rug” any incidents which could potentially harm the university’s reputation – as the university attempted to do during the Rape Chat Scandal – and suggesting to other students that the university values superficial optics over their wellbeing.

4. Continuing with the university’s current Wellbeing Strategy poses a systemic danger to the wellbeing and lives of Warwick’s students, and places unreasonable pressure on university staff – particularly personal tutors – to compensate for the Strategy’s failings.
5. The Director of Wellbeing and Safeguarding’s apparent belief that providing the direct, personal support Warwick’s students will create “learned helplessness” among them is both condescending and dangerous to Warwick’s students, indicating a belief that she is justified in further reducing the availability of support and fully intends to do so further, as evidenced by the replacement of the RLT with a system comprised primarily of Third Year undergraduates available only between 17:00-23:00.
6. The behaviour of members of the senior administration towards Warwick’s students and staff, particularly in their response to criticism of their plans to dismantle and replace the Residential Life Team, has highlighted a culture of contempt towards those outside the central administration, and undermined the administration’s self-professed commitment to transparency and accountability.
7. The University Executive Board and Senior Leadership Team’s procedures for scrutinising their own policies are inadequate, as illustrated by Registrar’s admission that the consultation conducted by the Director of Wellbeing and Safeguarding regarding the replacement of the RLT was “not as it should have been;” and the condemnation of and opposition to this replacement by bodies, such as the SU and UCU, which the Director had previously misled into supporting her proposal.
8. The dishonest conduct of the Director of Wellbeing and Safeguarding towards the SU and UCU, combined with her repeated refusal to provide adequate justification for her proposal or documentation of her consultation, even on explicit request, undermines the SU’s trust in any further dealings with her and in her commitment to ensuring the wellbeing of Warwick’s students.
9. The aforementioned dishonesty lends itself to the hypothesis that the UEB and other members of the SLT may have likewise been misled by the Director of Wellbeing and Safeguarding, and indicates that their claims about the effectiveness of her department, to any party, therefore cannot be trusted implicitly.
10. The Registrar’s admission of the fault in how the Director of Wellbeing and Safeguarding and their department conducted themselves must be followed up by an investigation into the failures in oversight and procedure by the UEB and SLT which allowed such faults to be missed and/or ignored prior to the SU motion.

This Union Resolves:

This section should be about how you want the SU to react, the outcome of this policy. Remember to mandate specific departments/sabbatical officers; this will make things easier for future accountability

1. To formally call upon the Vice-Chancellor and the University Executive Board to open an investigation into the effectiveness of the university’s Wellbeing Strategy.
2. To work with the university in identifying the flaws of the current Wellbeing Strategy and related departments, and to consult on reforming and improving these areas on behalf of Warwick’s students and staff.
3. To launch a parallel investigation into the state of wellbeing at Warwick, with the intention of collating a broad range of testimony and evidence from students, staff, and other relevant parties, to aid in devising a revised Wellbeing Strategy for the university and ensuring this continues to serve the needs of Warwick’s students.
4. To liaise with the University Senate, Faculty Representatives, and Residential Life Team, among others, to identify points of systemic failure within the university’s Wellbeing Strategy and how they affect university staff.
5. To continue opposing the university’s proposed replacement of the Residential Life Team, as per the motion passed unanimously by the Student Council on 08-03-22 to that effect.
6. To call upon the UEB to share the consultation and information presented to them by the Director of Wellbeing and Safeguarding – which they felt was sufficient to justify voting for the dismantling and replacement of the RLT in December 2021 – with the SU, UCU, and University Senate, both to restore some measure of trust by demonstrating the transparency the Registrar has told the SU the

UEB is committed to, and to prove that there are not crucial elements of the UEB's decision regarding the RLT which they are attempting to hide.

7. To contact local parliamentary and council representatives whose constituents include university students and staff, informing them of the situation concerning Warwick's Wellbeing Strategy and the RLT, and requesting their support in ensuring an adequate response by the university, particularly in light of the contempt for the students and Students' Union shown by the Director of Wellbeing and Safeguarding and the lack of sufficient oversight by the UEB.

Policy History		
Action	Body	Date

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7.3.1 – GRP: Restricting the Frequency of Bylaw Changes

Proposer: The Full Time Officer Team

Warwick No:

Seconder: The Full Time Officer Team

Warwick No:

This Union Notes:

- 1. That the bylaws of the Students’ Union are often amended multiple times throughout the academic year
- 2. This includes individual by-laws being amended several times each academic year

This Union Believes:

- 1. That this frequency of changes to individual by-law changes has negative effects on the stability of the governance of the Students’ Union
- 2. That introducing restrictions on the frequency of changes to the bylaws will reinforce the structure of how the SU operates by decreasing operational alterations

This Union Resolves:

- 1. To introduce a limit on the frequency that bylaws may be amended via motions passed by Student Council (once per academic year), with this limit resetting after the final Student Council of the academic year
- 2. That bylaw changes must occur during the final Student Council of the academic year

Policy History		
Action	Body	Date

(Please leave the above box blank)



7.3.2 – GRP: Removing Quoracy from Democracy Bylaws

Proposer: The Full Time Officer Team

Warwick No:

Seconder: The Full Time Officer Team

Warwick No:

This Union Notes:

1. Elections form a core part of the governance and democratic processes at Warwick Students' Union and are a requirement for all students' unions to elect sabbatical officers as per the Education Act 1994.
2. Bylaw 614 (Elections Quorum) requires that the Students' Union has quoracy for elections, requiring a turnout of 10% of the eligible membership for sabbatical officers, and the majority of other elected positions defined as the number of candidates plus one.

This Union Believes:

1. There is a risk if elections quotas are not met as to whether elections can be ratified.
2. Having a quoracy can in practice penalise candidates if this is not reached.
3. With the suitable promotion of elections, and having a high level of student engagement, then a high level of voter turnout should be achieved.
4. Having a quoracy represents a risk of being unable to fill key elected roles and does not reflect targets in the Strategic Plan or encourage a culture of engagement beyond raw numbers voting.

This Union Resolves:

1. To remove Points 613 and 614 of Bylaw 6 concerning Election Quoracy.
2. To ensure that any future roles and / or elected positions do not require a quoracy to be elected.

Policy History		
Action	Body	Date

(Please leave the above box blank)

Appendix

Quorum

613 - At the beginning of each election period the Democracy and Development Officer will obtain from the University Registrar the number of students registered at the University and the number of students who have chosen to opt out from the Union.

614 - Quorum shall be:

- a) For Sabbatical Officers, 10% of Full Members
- b) For Student Executive Committee Members, the number of candidates for the position plus one
- c) For Liberation Officers, the number of candidates for the position plus one
- d) For International Students' Officers, the number of candidates for the position plus one
- e) For Part-time and Mature Students' Officer, the number of candidates for the position plus one
- f) For Chair and Deputy Chair of Council, 50% of a 'Super Council' comprised of all full voting members of the Student Executive Committees and Student Council.
- g) For University Representatives (not including Faculty Representatives) the number of candidates for the position plus one
- h) For NUS Conference Delegates, the number of candidates for the position
- i) For Student and External Trustees, 50% of Student Council Members
- j) For all other positions, 5% of eligible voters



7.3.3 – GRP: Review Full-Time Officer Roles

Proposer: The Full-Time Officer Team

Warwick No:

Seconder: The Full-Time Officer Team

Warwick No:

This Union Notes:

This section should include any facts, figures or statements that you believe are relevant to the topic of your policy. Remember in this section clear and effective referencing is important.

1. During 2021/22, the Union undertook an external consultation of our Governance systems and have taken part in a Governance Regeneration Project
2. Part of this project has assessed and reviewed our Democratic Structures, Elected Leaders, Trustee Board processes and elections processes
3. The full report can be found under Student Council paper reports distributed for the 10/05/22

This Union Believes:

This section should include opinions or supporting statements for your policy.

1. Our recommendations found that we are making our officer team to emphasis representation over operational activity
2. We want to emphasise building a collaborative team-working culture on these officer roles and focus on engaging with students with each Full-Time Officer
3. This alignment reflects a focus on collating and communicating views to the University and external bodies. For each we have considered the following:
 - a. Are there a group of students who need their views heard?
 - b. Are there places within the University or community for those views to be communicated?

This Union Resolves:

This section should be about how you want the SU to react, the outcome of this policy. Remember to mandate specific departments/sabbatical officers; this will make things easier for future accountability

1. To adopt the following Full-Time Officer Team below and replace relevant bylaws including but not limited to bylaw 3 (under appendix I)
 - a. President
 - b. Vice President for Undergraduate Education
 - c. Vice President for Postgraduate Education
 - d. Vice President for International Students
 - e. Vice President for Welfare
 - f. Vice President for Sports
 - g. Vice President for Societies
2. To remove the Democracy & Development Officer (DDO) from the Full-Time Officer Team and replace them with a Vice-President for International Students
 - a. That all of the work currently taken by the DDO operationally be transferred internally with the Governance and Influence team to scope out how best to deliver said work activity
 - b. That all remaining representative activity the DDO does with the University, students and other external stakeholders be mapped out and allocated to other elected leaders accordingly and be consulted through the relevant elected leaders/bodies.
 - c. That the DDO will be responsible for a project mapping out the transference of their committee responsibilities, roles and duties before the start of the 2023/24 academic year with the assistance of any relevant staff members within the Students' Union and University
3. For the Full-Time International Students' Officer (Vice-President for International Students) to be a reserved place for international students to stand, but for all students to be able to vote for the post.
4. For the Full-Time Postgraduate Education Officer (Vice-President for Postgraduate Education) to be a reserved place for postgraduate students to stand, but for all students to be able to vote for the post.
5. The new proposed Full-Time Officer team to have structured role descriptors presented at a later Council to be included in bylaw changes and replace bylaw 3
6. That these officer changes and team roles be enacted for the start of the 2023/24 academic year.

Policy History		
Action	Body	Date

(Please leave the above box blank)

Proposer: The Full-Time Officer Team

Warwick No:

Seconder: The Full-Time Officer Team

Warwick No:

This Union Notes:

This section should include any facts, figures or statements that you believe are relevant to the topic of your policy. Remember in this section clear and effective referencing is important.

1. During 2021/22, the Union undertook an external consultation of our Governance systems and have taken part in a Governance Regeneration Project
2. Part of this project has assessed and reviewed our Democratic Structures, Elected Leaders, Trustee Board processes and elections processes
3. The full report can be found under Student Council paper reports distributed for the 10/05/22
4. Associations were created to opt-in various different marginalized groups to foster a link between some of our Part-Time Officers and various different student led groups
5. That Associations are serve a vital function within the Students' Union, by:
 - I. Acting as a voice for specific communities of students here at Warwick,
 - II. Consulting their communities, and being consulted on issues affecting their communities,
 - III. Bringing relevant concerns to the attention of the SU and the University on behalf of their communities,
 - IV. Organising activities for the benefit of their communities, and
 - V. Communicating relevant updates and opportunities to their communities and supporters.

This Union Believes:

This section should include opinions or supporting statements for your policy.

1. Associations were established in the 2021/22 academic year and had various issues in relation to their structure, management and overall Union responsibility and support
2. The union should look to simplify structures for student groups to include associations to reduce the risk posed to the SU
3. Associations should be opt-in and resemble society like support given by the SU

This Union Resolves:

This section should be about how you want the SU to react, the outcome of this policy. Remember to mandate specific departments/sabbatical officers; this will make things easier for future accountability

1. To include bylaws on associations under bylaw 5 which include the following:
 - a. Associations will be treated as society structures with the following difference
 - i. Financially they will be allocated a pot of funding from the SU to deliver events, activities and other campaigns relating to its work
 - ii. That the relevant part-time officers shall be *ex officio* members of the exec.
 - iii. The relevant part-time officer and other officers if required will consult the relevant association on any activity or matters arising relating to its own field.
 - b. Associations will be trained by a member of the Governance and Influence team (or to that equivalent)
 - c. The composition of the exec committee to include at least 4 positions that are elected
 - d. The elections of the association be treated similar to clubs and societies
2. This bylaw and policy to be in effect if passed at the start of the next academic year (2022/23)
3. This bylaw and subsequent activity of associations be annual reviewed by the Governance and Influence team until the policy lapses, if passed.
4. Any new associations that wish to be created will need to first consult the relevant officer and SU, and then later approved by the Full-Time Officer team to then be ratified at the assembled meeting for the purposes of SU Democracy.

Policy History		
Action	Body	Date

(Please leave the above box blank)



7.3.5 – GRP: Zones Feasibility

Proposer: The Full-Time Officer Team

Warwick No:

Seconded: The Full-Time Officer Team

Warwick No:

This Union Notes:

This section should include any facts, figures or statements that you believe are relevant to the topic of your policy. Remember in this section clear and effective referencing is important.

1. During 2021/22, the Union undertook an external consultation of our Governance systems and have taken part in a Governance Regeneration Project
2. Part of this project has assessed and reviewed our Democratic Structures, Elected Leaders, Trustee Board processes and elections processes
3. The full report can be found under Student Council paper reports distributed for the 10/05/22

This Union Believes:

This section should include opinions or supporting statements for your policy.

1. Often, under consultation there has been connotations that Council is labelled “toxic”
2. At present, there is little or no tracking of policy once passed and that there is a burden of officers to carry out work above their capacity on Union led policy
3. Officers have little scrutiny and the introduction of zones would allow for the Officer to regularly report on progress against any relevant policy and other matters if arisen.
4. Zones should recommend a sanction to ASV if work has not been met by the officer or, in extreme issues, a vote of no confidence. (This will not deal with disciplinary or conduct issues which would be under the Code of Conduct and other more appropriate channels)

This Union Resolves:

This section should be about how you want the SU to react, the outcome of this policy. Remember to mandate specific departments/sabbatical officers; this will make things easier for future accountability

1. For the Union to explore the feasibility of zones to undertake policy development before approval via an All Student Vote before the 2023/2024 academic year. This will be led by the Officer Team.
2. During this feasibility project:
 - a. the Union should explore the removal of Committee structure, as this adds little value, does not bring collaboration and does not hold officers to account.
 - b. The Union should also explore the removal of Council to be replaced by this process of Zones
3. For this feasibility project to be led by the Full-Time Officer (FTO) team and the Democracy & Development Officer, alongside the Governance and Influence Team
4. If provisionally approved, for the FTOs to bring to Council later, a presentation on the structure of zones that include the work of Council and Committees with terms of reference before submitting to Council as a motion. This will include.
 - a. All the different functions that the new Zones structure will take and oversee
 - b. The different functions the current committee and council structure that the new Zone system will pick-up
 - c. Where any remaining current committee and council structure functions that will not be covered by the zones system will be transferred to.
5. To amend our Articles of Association to reflect any changes made with the introduction of zones through a subsequent Company Law meeting to be held at an appropriate time.
 - a. For any motion on zones to be implemented for the start of the following academic year the motion passes, subject to our Articles of Association.
 - b. Any motion submitted, must also mention the removal and edit of any other bylaws and regulation changes to Student Council which would in turn be replaced by zones.

Policy History		
Action	Body	Date

(Please leave the above box blank)

8. Governance Regeneration Project Next Steps – *attached in email*

9. Ratification of Trustees – *profiles attached in email*

9.1. John Dubber

10. Review of Policies – *attached in email*

10.1. 088 – On Campus Pharmacy Cruelty-Free Cosmetics

10.2. 089 – The Use of Compostable Cups on Campus

10.3. 134 – Our Climate Emergency: Meaningful Action for Climate Leadership

10.4. 043 – Enhancing Module Choice

10.5. 094 – Protect Academic Freedom: Defend Statute 24

10.6. 102 – Focus on Fees: End the NSS Boycott

10.7. 136 – Warwick SU Supports Lecturer's Intellectual Property Over Their Lectures

10.8. 010 – Supporting Temporarily Withdrawn Students

10.9. 017 – Bus Fares

10.10. 090 – Wake Up! Let's Tackle Sleep Deprivation

10.11. 137 – Water Fountains at Lakeside, Please

10.12. 055 – Building a Democratic University

10.13. 133 – Warwick SU Review Candidates Hall-Touring

10.14. 096 – Warwick SU Against Casualisation

10. AOB

11. Notification of Next Meeting – 2022/23